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FOR RESEARCH
IN BIOMEDICINE



2016 CALL. IRB BARCELONA INTERNATIONAL POSTDOCTORAL PROGRAMME (ref. 01/16/IRBPostPro2.0)

TERMS AND CONDITIONS

The IRB Barcelona International Postdoctoral Programme (IRBPostPro2.0), supported by IRB Barcelona and the FP7 Marie Curie Actions -People 2012 COFUND, aims to project the attractiveness of our Institute to highly talented scientists, by increasing and facilitating European-wide mobility opportunities for training and career development in an interdisciplinary research environment.

I. Objective

These Terms and Conditions serve to regulate the award of IRB Barcelona International Postdoctoral fellowships for 2016 call.

II. Grant call

1. 2 postdoctoral fellowships are offered for a period of one year within the IRB Barcelona International Postdoctoral Programme (IRBPostPro 2.0). Candidates should start **by January 2017**.
2. The grant will be 33,000 € gross per year .
3. Additional benefits:
 - Social security benefits and health insurance
 - Mobility allowance: 2,000 € on arrival to IRB Barcelona to cover relocation expenses
 - Meal Vouchers: 880 €/year in meal vouchers
 - Part of the research costs funding
4. An individual researcher cannot benefit at the same time from more than one Marie Curie Action

III. Eligibility criteria

1. Applicants must hold a doctorate degree before the start of the fellowship but not necessarily when applying.
2. Candidates are eligible for a period of 5 years following successful completion of their PhD at the date of the call deadline. Extensions to the 5-year rule are allowed for applicants whose academic career has been interrupted for maternity (or paternity) leave or other special circumstances such as mandatory military service or illness. These circumstances will be indicated in the application form in the field "Additional Notes" and must be documented. Extensions will be of one year per birth in case of maternity (or paternity) leave. The extension in the case of illness or mandatory military service will depend on its duration.
3. Candidates of all nationalities are eligible, but they must comply with the trans-national mobility rule, meaning that those researchers who have resided or carried out their main activity in Spain for more than 12 months in the 3 years immediately prior to



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the call deadline are not eligible. Short stays, such as holidays, will not be taken into account.

4. Candidates who have previously done research at IRB Barcelona for more than four (4) months before the application deadline will not be eligible.

The eligibility criteria must be fulfilled at the time of the call deadline. If it becomes clear before, during or after the evaluation phase that one or more of the eligibility criteria have not been fulfilled, the proposal is declared ineligible and is withdrawn from any further examination.

IV. Application procedure

Applications must be completed and submitted online. **The application deadline is 12 July 2016, 14:59h CET Time.**

Applicants will be asked to attach the following documents:

1. PhD certificate or official notification of the award. If the applicant does not have the doctorate degree at the time of the application, he/she must provide an official academic record of the studies completed (degree or MSc) and a letter of commitment stating that he/she will have obtained the PhD by the fellowship incorporation date.
2. CV specifying education and experience (including list of publications, conferences, projects, fellowships obtained, awards...)
3. Statement of Research Interests, including a short proposal of the prospective research project to be carried out at IRB Barcelona. Candidates for the IRB Barcelona International Postdoctoral Programme are invited to select one of the listed projects and discuss their application with the prospective IRB Barcelona group leaders (2016 Predefined projects available on the web). Alternatively, applicants may suggest an unlisted project.
4. At least two letters of reference. Referees will send their confidential letters directly to IRB by telefax, e-mail, or airmail to:

Clara Caminal, PhD
Research and Academic Department
Institute for Research in Biomedicine
Parc Científic de Barcelona
C/ Baldori i Reixac, 10
08028 Barcelona, Spain
email: postdoc@irbbarcelona.org
Fax: +34 934037114

All personal data requested by IRB Barcelona from applicants will be treated in accordance with the principles of the Data Protection Act (15/13 December 1999).

Applicants should submit information in English (CV, Statement of Research Interests, summary of work experience). If the certified academic records are not in English,



Spanish or Catalan, applicants should also attach a sworn translation in one of these languages.

Candidates should ensure all information, including letters of reference, is submitted before the deadline. **Incomplete applications will not be eligible.**

Candidates will be informed of the status of their application at every step of the selection process via the online application tool.

For more information, please contact us at: postdoc@irbbarcelona.org

V. Selection procedure

Candidate selection will be performed by an independent international peer review selection committee. Evaluation will be based on academic qualifications and skills as well as research excellence. The selection committee will comprise experts from recognized national and international universities and research centres.

When assessing each application, the selection committee will take into account diverse knowledge and qualifications as well as the prospective research project. Evaluation will be based on criteria detailed in point V.2.

V.1. Pre-evaluation of candidates

Proposals received by the call deadline will be checked for eligibility. Each application will then be independently reviewed by three experts from the selection committee. In the first stage, experts will remotely evaluate each assigned candidate against the criteria described in point V.3 and will draw up a list of short-listed candidates to be invited for an interview.

V.2. Oral interviews

Selected candidates will be invited to IRB Barcelona for an interview. The evaluation will be based on an individual presentation by each candidate to the members of the committee. This presentation will focus on the candidate's current research and interests and will be followed by interviews of the candidate with the selection committee and also with the group leader/s of the research group/s in which the candidate wishes to carry out his/her research. The final decision will be taken in a consensus meeting composed of members of the selection committee.

The top two candidates will be offered an IRB Barcelona International Postdoctoral contract and invited to sign an acceptance letter. They will be requested to provide the original or certified copies of the documents requested in section IV.1. Candidates should start by January 2017.

V.3. Evaluation criteria

The applicants will be evaluated on the basis of the following criteria:

Evaluation criteria to follow during the remote phase (maximum 30 points):

Evaluation Criteria	Sub criteria	Score	Threshold
Previous Scientific Achievement (1 to 12 points)	Candidate's scientific results (quality of research performed, number of first author publications, impact factor, number of publications in first decil/quartile, number of citations, number of patents...)	Up to 4 points	50%
	Research experience (institution of origin, mobility, experience in diverse fields / sectors...)	Up to 3 points	
	Scientific-technological quality of the fellow (training undertaken, courses, workshops...)	Up to 3 points	
	Fellowships and awards received	Up to 2 points	
Statement of Research Interests, in which the goals of the project are outlined (1 to 10 points)	Scientific-technological quality of the project, methodology, references. Interdisciplinary projects will be enforced.	Up to 4 points	50%
	Originality of the project	Up to 1.5 points	
	Research potential and future impact of the project	Up to 1.5 points	
	Motivation of the candidate regarding the goals of the project.	Up to 1.5 points	
Statement of support and letters of reference (1 to 8)	Match between the fellow's profile and project	Up to 1.5 points	50%
	Statement of support	Up to 4 points	
	Reference letters	Up to 4 points	

During the phase of interviews, additional criteria will be taken in consideration.



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Evaluation criteria to follow during interviews (maximum 30 points)

Evaluation Criteria	Sub criteria	Score	Threshold
Researcher skills (1 to 15 points)	Independent thinking and leadership qualities	Up to 4.0 points	50%
	Capacity to collaborate and to transfer knowledge	Up to 4.0 points	
	Potential to acquire new knowledge	Up to 4.0 points	
	Scientific-technical contribution of the candidate to the field of research	Up to 3.0 points	
Statement of Research Interests, in which the goals of the project are outlined (1 to 15 points)	Scientific-technological quality of the project, methodology, references. Interdisciplinary projects will be evaluated positively	Up to 5.0 points	50%
	Originality of the project presented	Up to 2.5 points	
	Research potential and future impact of the project presented	Up to 2.5 points	
	Motivation of the candidate regarding the goals of the project	Up to 2.5 points	
	Match between the fellow's profile and project	Up to 2.5 points	

Barcelona, 6 June 2016

Joan J. Guinovart Cirera
Director
IRB Barcelon